## DEPARTMENT OF THE ARMY



US ARMY MEDICAL RESEARCH AND MATERIEL COMMAND 504 SCOTT STREET FORT DETRICK, MARYLAND 21702-5012

2 MAY 2002

MCMR-RMP-C

## MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Policy Memorandum 2002-21, Alternative Work Schedules\*

- 1. PURPOSE: To establish an alternative work schedule policy for civilians of subordinate units of the U.S. Army Medical Research and Materiel Command.
- 2. POLICY: Commander/Directors may establish a program that provides civilian employees with alternative work schedules.
- a. Comply with all Office of Personnel Management and Army regulations covering alternative work schedules, hours of duty, and time and attendance.
  - b. Ensure adequate office and telephone coverage.
- c. Provide an audit trail to ensure all hours worked and leave taken is properly recorded.
- d. Ensure servicing Civilian Personnel Advisory Center review for regulatory compliance prior to implementation.
- 3. Policies currently in place that are not in compliance with paragraph 2 must be amended.

FOR THE COMMANDER:

JOHN J. KELLY, JR. Lieutenant Colonel, MS

John J. Kelly gr

Secretary of the General Staff

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<sup>\*</sup>This supersedes Policy Memorandum 98-13, 30 Dec 98.